IZone 2.0
Memphis-Shelby County Schools

The TURNAROUND *Digest Review*

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From the Desk of Dr. Rogers...

Your Brand

Your brand is what the customers see and say about your school. Students, parents, and families must have something to brag about that sets your school apart from the competition. What is happening at your school in preparation for the championship game: TCAP/EOC? How is motivation being used to get our test takers excited? Why should parents/families return to your school for the 2023-2024 school year? Remember, the data outcomes are part of your brand.

7 Essential Questions to Define Your Brand

Winning With Relentless Collective Efficacy!
Dr. Thomas D. Rogers

The Golden Circle

WHAT
Every organization on the planet knows WHAT they do. These are products they sell or the services.

HOW
Some organizations know HOW they do it. These are the things that make them special or set them apart from their competition.

WHY
Very few organizations know WHY they do what they do. WHY is not about making money. That's a result. WHY is a purpose, cause or belief. It's the very reason your organization exists.

IN THE *Spotlight:*

Booker T. Washington 6-12's S.E.E.D. WKNO Recognition Award Video

Congratulations are in order for Principal Tara Harris and the faculty & staff at Booker T. Washington 6-12!

These fine educators recently recorded a video highlighting the great things going on at BTW as a part of the MSCS-S.E.E.D WKNO Recognition Award Program.

Click the logo to the left to view the video!

Leadership - Dr. Terrence Brittenum, Zone 10 ILD

How often do you give assessments to students? How meaningful are the data that you receive from the assessments that have been administered? It is vital that assessments are utilized to determine what students know and identify instructional gaps and misconceptions.

Click the image to the right to read an article from the Association for Supervision and Curriculum Development (ASCD) entitled "How to Create Assessments that Drive Learning". Through this article, you will discover how to develop and utilize assessments that maximize student learning. Moreover, you will learn how the seven steps of the actionable assessment cycle can be a valuable process for your administrative team to consider incorporating on a regular basis.

Click the image above to read ASCD's "How to Create Assessments that Drive Learning".

Header Photo: Top AMO Scholars participate in the Zone 11 Inaugural Academic Triathlon

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The Focal Point...

K-8 Literacy - Dr. Matara Harris

Greetings Awesome Educators and Leaders,

We are on the final stretch to prepare our students for the upcoming TNReady assessment. It is imperative that all involved parties are aware of assessment information and how to truly support students during this crucial time. Provide this resource to parents so that they can empower their children to do their best.

The link below provides access to support preparation efforts for families.

TCAP Parent Resources

In addition, many students tend to feel a sense of pressure/anxiety during high-stakes testing. However, educators and leaders can reverse that narrative by using motivational techniques before and after testing.

The link below provides strategies to support motivation before and after testing.

Engage2Learn: *How to Engage Students Before and After Testing*

K-8 Science - Mrs. Angela Rowe-Jackson

M.A.D. Scientists at Work

Masters of 5E with ***Ambition*** and ***Determination***

Tip #5 Practice Self-Care

The testing season can be stressful. It's important to remember to take time out of your day to check on your emotional and physical well-being with a self-care break. Just as we share tips with our students on ways to prepare daily for testing, such as getting a good night's sleep or eating breakfast before school, there are also strategies that help teachers to practice self-care.

Examples of Self-Care Practices

1. Try getting up 20 or 30 minutes earlier to do something for yourself - meditating, drinking coffee in peace, yoga - anything that gets you calm and centered for the day.
2. Exercise. Just 20 minutes of walking daily can help decrease anxiety and increase your energy.
3. Wind down each night with something relaxing. Use a free meditation app or read before bed. Go to bed at a reasonable hour and set aside quiet time without TV or scrolling through social media.

By engaging in these self-care tips, you can ensure that you are at your best when your students need you the most. However, you must also learn how to balance your needs and your students' needs to avoid compassion fatigue.

Check out this article on how a healthcare professional of 19 years avoids burnout and compassion fatigue.

Created by: Cynthia Hughes

"Together we are *ONE* in *SCIENCE*!"

K-8 Math - Mr. Romond Arnold

Work Collaboratively with School Leaders and Community

Hello IZone 2.0 Mathematicians,

Building equity within a classroom takes a genuine effort on behalf of everyone in the school. We can hold meetings with other teachers and school leaders to discuss equity, along with making an intentional effort to implement equitable strategies with appropriate resources. Communication is essential to the implementation and progress monitoring for equitable practices. We can ensure that the desired plans for equity in action are met by setting realistic goals and reasonable timelines.

Characteristics of an equitable math classroom:

- Lessons are student-centered.
- The environment is welcoming, fair, consistent, and supportive.
- Families, teachers, and students can articulate specific measures that have been taken to address students' individual needs.

High School - Dr. William Kinard

This time of year brings on a sense of newness and growth. Flowers begin to sprout; trees begin to produce new foliage; and students are presented with opportunities to show growth in various content areas. As we continue to prepare for this "season", please be mindful of the types of tasks that are presented to students. If you are at a loss on where to begin, please contact your content coach and refer to the Curriculum and Instruction Department's SharePoint folder for approved problems and exercises.

Click the links below for helpful resources from MSCS and TDOE.

- Standards Aligned Items
- TDOE Assessment Livebinder

Summer Learning Institute

July 24-26, 2023

Early Return Days

July 27-28, 2023